

**Paths for All Partnership  
Directors` Code of Corporate Governance  
Agreed Statement**

1. The Directors of the Paths for All Partnership have agreed that they should observe the principles of the model code of conduct approved by the Scottish Parliament in November 2001 for application to non-departmental public bodies. In doing so they recognise that not all details of the code are appropriate to the workings of the Partnership, which is a company limited by guarantee, and that their commitment is to the principles and not to the details of the Code.
2. In particular, the Directors intend to adhere to the nine Principles of the code:
  - **Public Service:** they accept that the objects of the Partnership are to provide a service to the public and they will be guided by that principle in reaching decisions on its activities;
  - **Selflessness:** they will take decisions solely in the public interest and will not act to gain advantage for themselves or organisations to which they belong;
  - **Integrity:** they will not place themselves under obligation to any individual or organisation which might reasonably be thought to influence them in the discharge of their duties to secure the objectives of the Partnership;
  - **Objectivity:** they will take decisions solely on merit when carrying out the Partnership's business;
  - **Accountability and Stewardship:** they will ensure that the Partnership uses its resources prudently and in accordance with the law and accepted good practice contained in guidance from either the Office of the Scottish Charity Regulator or the Charity Commission;
  - **Openness:** they will be as open as possible about the Partnership's decisions and actions;
  - **Honesty:** they will act honestly and will declare any private interests conflicting with the interests of the Partnership and will claim travelling and other allowances from the Partnership only in strict accordance with its rules;
  - **Leadership:** they accept that they have a duty to promote and support these principles by example to maintain the public's trust and confidence in the integrity of the Partnership;
  - **Respect:** they will treat fellow Directors and staff of the Partnership with respect and courtesy at all times.
3. The Directors have agreed that in discharge of the above principles they will notify the Chief Officer, on their appointment as a Director, of any personal interests which may give rise to potential or real conflicts of interest, either now or at any time in the future as they arise and become evident. The Partnership will hold a Register of Interests (which will include other Directorships held) and this will be available for inspection by the Board at any time, and by Members of the Company on written application. The Register will be reviewed and updated annually.
4. The Directors will declare any conflict of interest, whether previously notified or otherwise, at any meeting where it is likely to arise and they will accept the ruling of the Chairman of the meeting as to whether or not they should take further part in discussion or decision on that item of the meeting's agenda.

5. In observing these principles, the Directors recognise their obligations under the Companies Acts and the Charities and Trustee Investment (Scotland) Act 2005. In the case of any doubt about their obligations under this Code or the Acts, they will consult the Chairman, the Chief Officer or the Company Secretary.

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